



2007 - EUROPEAN YEAR OF EQUAL OPPORTUNITIES FOR ALL

## EUROPE MATTERS - EUROPE WORKS

### A EUROPEAN PROCESS WORK FORUM

In coalition with **CFOR Community Force for Change**, UK and  
**EMF, European Multicultural Foundation**, UK

### Invitation

We are pleased to invite you to join our **European Process Work Forum Europe Matters - Europe Works** (<http://www.annwin.sk/emew>), which will focus on building equal opportunities, understanding among diverse communities of various nationalities, ethnicities and cultures, race, sexual orientation, religion, disability, social status and other issues in Europe. The forum is for five days providing intensive opportunities for skill learning, dialogue and community building.

### Process Work Forum

A forum is an arena for a community to gather, to debate pressing issues and conflicts, and to discover creative methods of community building. Forums gather different players and organizations together, actively inviting and facilitating interaction among all points of view. Forums provide the possibility to discuss issues that are often blocking cooperation, making use of special skills to discover an alternate course just at the point a conflict might normally erupt into chaos or people retreat into hopelessness. These points or 'hotspots' are where conflict escalates. With careful facilitation, hotspots are also doorways to creative change within community. The emotions, the history and controversial issues fuelling these hotspots need focus and accurate facilitation along with recognition of people's interest and abilities to build and care for community.

### Mission:

Europe in its roots is multicultural. We are facing a big and essential challenge these days: how to ensure inclusion, tolerance and how to value diversity as a resource of our strength. Legislation alone cannot make this a reality. Lots of work is needed within communities, and in attitudes of people in everyday life. Process work is an effective method to achieve these changes for those, who are deeply dedicated and interested in working on their own attitudes and engaging with one another, seeking the resources within us to ensure sustainable changes in the outer world.

### Dates

24 – 30 September 2007

### Location

near Bratislava, Slovakia

### Price

1500 € (Price includes course fee, travel costs, accommodation and full board)

You can apply for a grant from Grundtvig programme to cover all of your expenses at your National Agency



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This activity is partly financed by the European Commission  
from Lifelong Learning Programme



Education and Culture

## Deadline

30 March 2007 for getting the grant from National Agency of Lifelong Learning Programme

## Content and Methods

1. Introduction to the concept of *Deep Democracy* and methods of *Process Work* developed by Arnold Mindell and colleagues, for forum facilitation
2. Understanding and working with dynamics of prejudice and oppression
3. Dynamics of inclusion/exclusion of marginalised groups in society
4. Our attitudes towards immigrants, asylum seekers, and other nationalities and ethnic or religious groups
5. East – West relations in Europe
6. Working together on violence prevention and the environment
7. Europe – opening doors for a new generation

## Form

The forum will include short presentations, large group facilitated forum discussions, small group exercises and dialogue, and opportunities to plan how to integrate learning into the participants' own communities and short and long-term planning.

## Facilitators

The facilitator team facilitates internationally, within organizations and communities working with post-conflict and conflict prevention, and multi-cultural community building, and are trained and practiced in methods of Process Oriented Psychology forum work.

## Who Can Participate?

This educational activity is designed for participants who work in NGOs, governmental organizations and international organizations from countries throughout Europe, particularly for those engaged in adult education, focusing on democracy, building civil society, human rights, conflict resolution, minority issues, gender studies, etc.

## Project Partners



**CFOR**, London, [www.cfor.info](http://www.cfor.info)  
**European Multicultural Foundation**, London,  
[www.em-foundation.org.uk](http://www.em-foundation.org.uk)



## Contact Information

If you have any questions or comments on the **Europe Matters - Europe Works**, its programme or practical arrangements, please, feel free to contact us by phone, e-mail or just visit our website at <http://www.annwin.sk/emew>.

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## Organiser

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